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Nomura Research Institute, Ltd.

NRI Becomes the First and Only IT Services Company in the World to Achieve Top 1% of the "S&P The Sustainability Yearbook – 2025 Rankings"

Tokyo, February 17, 2025 – Nomura Research Institute, Ltd. (Headquarters: Tokyo, Japan; President & CEO Kaga Yanagisawa, "NRI") has been selected as one of the top 1% companies in the "S&P The Sustainability Yearbook – 2025 Rankings", an ESG rating conducted by the global research and rating firm S&P Global. NRI is the first and only company in the "IT Services" industry to receive this highest-level recognition.

Each year, S&P Global assesses major global companies on three key sustainability aspects: economic, environmental, and social. Companies with particularly high ratings within 62 industry categories are selected and ranked in "Top 1%", "Top 5%", and "Top 10%" tiers. The results are published in The Sustainability Yearbook, an annual global benchmark for corporate sustainability.

For the 2025 rankings, a total of 7,690 major companies worldwide were evaluated. Among them, 780 companies with the highest scores in their respective industries were included in The Sustainability Yearbook. Within the "IT Services" industry, NRI was the only company selected in the Top 1% category.

For the second consecutive year, NRI has been highly rated in key areas such as "Information Security/Cybersecurity/System Availability," "Business Ethics," and "Climate Strategy." Additionally, NRI made significant advancements in "Human Capital Management," "Labor Practices," and "Risk & Crisis Management" in FY2024, further improving its overall evaluation. These achievements contributed to NRI's selection as a Top 1% company.

Furthermore, NRI has also been included in S&P Global's ESG investment stock indices, the "Dow Jones Best-in-Class World Index" and the "Dow Jones Best-in-Class Asia Pacific Index¹." (https://www.nri.com/en/news/newsrelease/20241226 1.html)

Under our corporate philosophy, "Dream up the future.", NRI remains committed to working alongside stakeholders to create new value and contribute to building a sustainable future society.

¹ Effective February 10, 2025, the "Dow Jones Sustainability Index" has been renamed based on the European Securities and Markets Authority (ESMA) guidelines on the use of ESG- and sustainability-related terms in fund names.

Explore NRI's Sustainability Initiatives

- · Website https://www.nri.com/en/sustainability
- · Integrated Report https://ir.nri.com/en/ir/library/report.html
- ESG Data Book https://www.nri.com/en/sustainability/library/back_number.html
- · Sustainability Book https://www.nri.com/en/sustainability/library/back number.html

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