

NEWS RELEASE

Dec. 15, 2022 Nomura Research Institute, Ltd.

NRI Listed on the Dow Jones Sustainability World Index for the Fifth Consecutive Year

Tokyo, December 15, 2022 – Nomura Research Institute, Ltd. (Headquarters: Tokyo, Japan; Chairman, President & CEO Shingo Konomoto, "NRI"), a leading provider of consulting services and system solutions, announced today that on December 9, 2022, it was selected for the fifth consecutive year as a constituent of the "Dow Jones Sustainability World Index" (DJSI World), the world's leading ESG investment indicator. Furthermore, the Company was simultaneously selected for DJSI ASIA-Pacific, as identified Asia-Pacific sustainability leaders by S&P Global for the seventh consecutive year.

Member of Dow Jones Sustainability Indices

Powered by the S&P Global CSA

The DJSI is a stock price index compiled each year by S&P Dow Jones Indices LLC in the United States. It is used to assess corporate sustainability from economic, environmental, and social perspectives.

In 2022, 332 of the top-ranking 3,500 companies (36 of which are Japan-based companies) in the world by market capitalization were selected for inclusion in DJSI World, with 10 companies (3 of which are Japanbased companies) having been selected in the industry to which NRI belongs, namely "IT Services & Internet Software Services".

In terms of governance/economic aspects, NRI received high marks for its efforts relating to information security and innovation. On the environmental front, DJSI also rated NRI highly for calculating the financial impact of climate change on its business using TCFD¹ scenario analysis. With regard to social aspects, NRI received acclaim for enhancing² its third-party assurance on its society-related data, and was also highly evaluated for disclosing the results of its detailed analysis on personnel data including the gender pay gap, as well as the amount it has invested and the professional development hours it has spent in human resource training.

The NRI Group's Medium-Term Management Plan (2019-2022) calls for "Solving social issues through value co-creation". Specifically, the Group has been promoting its business centered on the co-creation of three social values, which are "Co-create a thriving future society by driving new value," "Co-create an ideal society by effectively utilizing its resources," and "Co-create a safe and secure society by advancing its infrastructure," and it is fully committed to carrying out its Medium-Term Management Plan. Through its efforts under this plan, NRI will continue aiming for both the attainment of a sustainable society and the enhancement of sustainable corporate values.

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For Reference

■NRI's external evaluations

NRI has been selected for several global ESG investment indexes and ratings, including DJSI World.

ESG Investment Index or Rating	Description
Dow Jones Sustainability World Index	Selected for the 5th consecutive year since 2018
Dow Jones Sustainability Asia Pacific Index	Selected for the 7th consecutive year since 2016
MSCI ACWI ESG Leaders Index	Selected for the 7th consecutive year since 2016
FTSE4Good Developed Index	Selected for the 17th consecutive year since 2006
MSCI Japan ESG Select Leaders Index	Selected for the 6th consecutive year since 2017
MSCI Japan Empowering Women Index (WIN)	Selected for the 6th consecutive year since 2017
FTSE Blossom Japan Index	Selected for the 6th consecutive year since 2017
FTSE Blossom Sector Relative Index	Selected for the first time in 2022
S&P/JPX Carbon Efficient Index	Selected for the 4th consecutive year since 2018
SOMPO Sustainability Index	Selected for the 11th consecutive year since 2012
CDP	Selected for the 4th consecutive year from 2019
	for the Climate Change 'A List'

¹ TCFD is an acronym for Task Force on Climate-related Financial Disclosures.

² Third-party assurance means assurance provided by an independent third party regarding a company's environmental data (including greenhouse gas (GHG) emissions listed in integrated reports, ESG databooks, and other such materials) as well as its social data (including data on employees, diversity, quality, and safety).

■NRI's sustainability-related initiatives

- Website: https://www.nri.com/en/sustainability
- Integrated report: https://ir.nri.com/en/ir/library/report.html
- ESG Databook: https://www.nri.com/en/sustainability/library/report
- Sustainability Book: https://www.nri.com/en/sustainability/library/report